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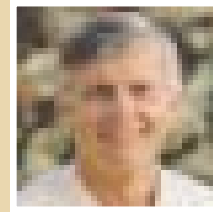
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Jay D. Hair, Ph.D.

President of NWF, 1981–1995

Last year, the conservation cause lost one of its most eloquent, tireless and powerful



voices for protecting wildlife and habitat.

Dr. Jay D. Hair led the National Wildlife Federation for fourteen years from 1981 to 1995. He guided NWF through tremendous growth in membership. He opened the door to dialogue with new partners and built new alliances which led to win-win solutions for people and wildlife. He transformed NWF into a powerful grassroots force in the fight to develop and enforce conservation policies at the local, national and international levels. He strengthened NWF's legal muscle, winning

major court rulings that protected wildlife and natural resources nationwide. He

launched NWF into the international arena to promote trade and finance policies that were less destructive to wildlife. And, as a former professor who understood the value of education in the struggle to win young minds to a cause, he helped inspire future generations of environmental leaders and conservation stewards.

Over the years, Jay laid the foundation for countless conservation victories and for many yet to come. Jay was an extraordinary leader and gifted advocate. We will miss him.

All members of the Federation's Board and Endowment Board contributed financially to support NWF's programs in fiscal year 2002.